



## Lakeside Fire Protection District

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**Don Butz**  
Fire Chief

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# LAKESIDE FIRE PROTECTION DISTRICT FIREFIGHTER/PARAMEDIC OPEN RECRUITMENT ENTRY LEVEL

**APPLICATIONS OPEN:** Immediately

**FILING DEADLINE:** November 2, 2017

**SALARY RANGE:** \$61,684 - \$78,336

**POSITION:** Under direct supervision will perform a myriad of firefighting and EMS skills including: responding to structure fires, wildland fires, vehicle accidents and medical emergencies. May be assigned to an ALS ambulance. Participates in all fire suppression, prevention and public education activities; performs station, equipment and apparatus maintenance; participates in training activities and other related duties as required.

### **MINIMUM QUALIFICATIONS**

- Applicants must be 18 years of age or older and possess a high school diploma or equivalent
- Possess a CA Class C driver's license
- Paramedic licensure with San Diego County accreditation or
- Participating in the paramedic field internship portion of a paramedic training program, but accreditation is required at time of hire
- Possess the physical abilities to perform the duties identified in the NFPA 1001: Standard for Firefighter Professional Qualification
- Must have CPAT by date of hire

RESIDENTIAL FIRE SPRINKLERS and SMOKE DETECTORS SAVE LIVES

## **HIGHLY DESIRABLE QUALIFICATIONS**

- CA State Fire Marshall FireFighter I Certificate or accredited academy
- Associates Degree in Fire Science

## **APPLICATION PROCESS**

Applications open immediately and close on Thursday, November 2, 2017. Applications can be downloaded at [www.lakesidefire.net](http://www.lakesidefire.net). Please submit a district application and resume to our offices located at 12216 Lakeside Avenue, Lakeside CA. Office hours are: Monday through Thursday from 8:00 am. – 4:00 pm.

## **TESTING PROCESS**

The applications submitted will be screened and the most qualified applicants will be invited to our testing process which may include the following components:

- Written test
- Oral interview
- Paramedic skills assessment, including Mega-Code, (using San Diego EMT-P protocols)

## **ABOUT THE DISTRICT**

The Lakeside Fire Protection District, in San Diego County, is home to over 60,000 residents living in the communities of Lakeside, Eucalyptus Hills, Moreno, Winter Gardens, Lakeview, Johnstown, Blossom Valley, Flinn Springs, Pepper Drive and other areas of unincorporated El Cajon. Our service area is primarily suburban residential but also has several core commercial zones, some light industry, and many rural/agricultural properties. The District also has a significant wildland/urban interface.

The Lakeside Fire Protection District is proud to have been an original participant in the Heartland Mutual Aid Pact and along with our partner, Santee Fire Department, we continue to operate the longest running paramedic program in San Diego County.

## **OUR MISSION**

The Lakeside Fire Department is dedicated to the prevention and suppression of fire; the emergency treatment and transportation of the ill and injured; and those duties that provide for protection of life, property, and the environment.

## **LAKESIDE FIRE PROTECTION DISTRICT**

- Area: 45 sq. miles
- Population: 61,000
- Fire Stations: 4
- Personnel: 56
- 17-18 Budget: \$14,080,000 (preliminary)
- 2016 Calls for Service: 9,039
- 2016 Unit Responses: 14,844

## **EMPLOYEE BENEFITS- 2017**

### **\*Subject to MOU\***

- Salary (Top Step): \$71,402
  - With holiday pay, uniform allowance, FLSA: \$78,336
  - Up to 5% education bonus.
- Paramedic Specialists Bonus – (\$1,000 annually)
- Holiday Pay - 108 hours annually
- Uniform Allowance - \$1000 annually
- Retirement – CalPERS 2.7% @ 57, last highest year, and retirement health benefit equal to the CalPERS MEC. (Classic Employees Reciprocity 3%@50)
- Health and Dental – Generous employer paid health and dental benefits.
- Vacation – 6 shifts annually increasing to 18 shifts depending on length of service.
- Sick Leave – 6 shifts annually. 12 hours monthly.
- Sick Leave Compensation – employees may cash out their unused annual sick leave up to 1 year of annual accrual
- Sick Leave Separation Pay – 100% of unused leave at time of separation.
- LTD Insurance – Insurance provided by employer through the C.S.F.A.
- Deferred Compensation – Employees may contribute to the Deferred Compensation Plan up to the maximum allowed by law. (457 Plan)